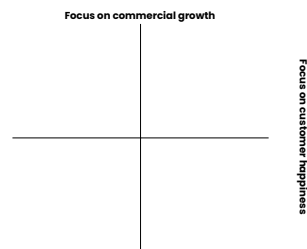


Assess where your team sits

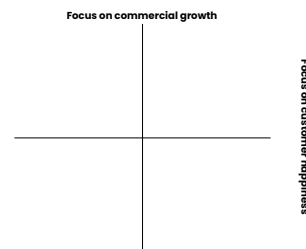
Step 1: Answer the below to assess where your team sits

Question	Your answer
What problem are you trying to solve with this team?	
What is your desired outcome – and how are you going to measure it?	

Step 2: Plot where your CS team is currently



Step 3: Plot where you would like your CS team to be



Step 4: Now consider:

Question	Your answer
What do you need to do to re-balance a shift from where you placed your team in Step 2 to where you would like your team to be in Step 3?	
Does your team have the right reporting line to facilitate this shift and, might it need to move in the future?	